

# Curious Minds: Call Out for Associates

Curious Minds' vision is for a future where being creative and experiencing brilliant culture is a regular part of every child's learning and life. We work strategically across the North of England to tackle unequal access to creativity and culture for children and young people.

Curious Minds is seeking to extend its pool of Associates. We particularly welcome applications from people in under-represented groups.

## Why Curious Minds needs this role

**Curious Minds** delivers a wide range of training, support and events aimed at improving the lives of children and young people through access to quality arts and cultural experiences and opportunities. We do this predominantly by working with the people from across the cultural education sector (teachers, educators, creative freelancers, cultural organisations, and the youth sector). We need to be able to be flexible and responsive to additional demand whilst ensuring we maintain our reputation for high quality training and events.

Associates work on several our programmes as part of our extended workforce. These programmes include Artsmark, Leading the Arts in Your School, curiosity-led evaluation, and project management - this list is indicative, but not exhaustive. This work is not about delivering practical art form skills.

We are looking for a group of individuals with skills and knowledge in one or more of the following: education, arts, culture, and heritage who are interested and able to work with us.

In order to ensure quality and consistency we will provide a paid induction; one day face-to-face and two half-day online sessions, providing background on our programmes, values, and approaches. Additional paid training may be provided if you are invited to work on specific programmes.

**Membership of this pool does not guarantee work** although if we need support, you will be our "go to" people.

We will pay £500 plus travel (public transport or a mileage rate/parking) to those we invite to the induction.

If you are accepted as an associate, you must be willing to undergo an enhanced DBS check and provide us with a current public liability insurance certificate.

## What you will be doing

- Evaluation
- Facilitation and Training
- Project Management

Associates are not expected to be expert in all 3 areas.

## Person Specification: Skills & competencies needed for this role

- Understanding, knowledge, skills and experience of arts, culture, and creativity/formal and informal education
- Excellent facilitation skills
- We are also interested to hear about any specific areas of interest or expertise that you may have for example: arts in health, creative careers and employability, creative curriculum, equality and diversity, SEND, neurodiversity, Artsmark Award, youth voice, or creative approaches in education.

## You need to care deeply about...

- Inclusion, diversity, and anti-racism and increasing access to creative and cultural education for ALL children and young people.
- Improving the lives of ALL children and young people, especially those facing challenge or disadvantage.
- The right for ALL children to have regular opportunities to learn in, through and about arts and culture.
- Upholding high standards of accountability and transparency.
- Curious Minds' vision and mission, and for its work and people.

## As a member of the Associates pool, you need to be capable and confident to...

- Creatively facilitate groups of people (mainly adults)
- Be technically competent (we do a lot of online delivery)
- Able to effectively communicate with a wide range of stakeholders
- Represent Curious Minds in a professional manner

**To apply:** please complete the [application form](#).

**The deadline for applications is Friday 9<sup>th</sup> September at 5pm.**

Informal group conversation via Zoom for prospective Associates on 26<sup>th</sup> of September

Successful applicants will be informed in the week of the 26<sup>th</sup> of September

Face to face induction date: 6<sup>th</sup> October 2022

Online induction dates: 10<sup>th</sup> & 11<sup>th</sup> October 2022

(Associates must be available for both dates)

