

Young Associates

Cohort 3 Information Sheet

Curious Minds is recruiting for its third cohort of Young Associates.

We are looking for Young Leaders from creative backgrounds, aged 18 to 25 years old, who are ready to take on a new challenge at a regional level.

Context

Curious Minds works to place creativity and culture at the heart of education and other services for children and young people. We are proud to have been serving the North West of England as Arts Council England's Bridge Organisation since 2012. For more information about Curious Minds please visit www.curiousminds.org.uk

About Young Associates

The Young Associates are a team of highly skilled and passionate young people from across the North West. They are sent out to work across the North West on behalf of Curious Minds. They are strong advocates for the value of the arts and represent our work in a positive manner. Opportunities so far have included: co-facilitating youth consultation workshops, project support and leading on young people focussed events.

For more information and to meet the current cohort, please visit:

<http://curiousminds.org.uk/im-curious-about/young-people/young-associates>

Roles available

We are looking to recruit a diverse group of approximately ten young people to influence the cultural education landscape in the North West and ensure that children and young people's voices are heard in a meaningful way.

Of those selected, each Young Associate will choose to specialise in one of three areas;

Arts Award: Being a Young Associate for Arts Award will include actively promoting Arts Award at events, online and via our podcasts. You will also be supported to undertake your Gold Arts Award and to share your journey to help inspire others.

Schools: The Young Associates Schools team will focus on helping schools to understand the impact arts and culture can have on both personal development and academic attainment. Your role will include advocating for arts and culture, leading creative workshops in schools about pupil voice and supporting work around creative careers.

Local Cultural Education Partnerships (LCEPs): In this role Young Associates are likely to lead youth consultation workshops and be part of the LCEP steering group, helping to ensure that children and young people's voices are heard, included and respected.

How it Works

This is a fixed term opportunity over two-years;

1. Training and induction period: September 2019 – June 2020

During this time, you will get to know more about Curious Minds, the work that we do and how you can contribute to it. Training includes key topics such as working with schools, equality & diversity, safeguarding, all of which will contribute to your broader skills development. You will also receive mentoring from one of the current Young Associates to help you get the most out of the opportunity. Training sessions will take place once a month on a Saturday at Curious Minds office in Preston. The training period is unpaid as part of developing your skills and experience; however, travel expenses will be reimbursed and refreshments will be provided. Dates will be given in advance and it is expected that you will be available except in emergencies. Midway through you will select your specialism, and further training and opportunities will be available to develop your expertise in that area.

2. Deployment period: July 2020 – June 2021

Once you have successfully completed the induction period and graduated to become a fully-fledged Young Associate you will be sent out to work on behalf of Curious Minds. These opportunities will be paid. During this period, you'll come back together as a group at regular intervals to share experiences and receive updates about our wider work.

Paid work

Please note that being a Young Associates is not a permanent job. It is a training and development opportunity with paid work being offered as and when it is available, either on a self-employed, freelance basis or as a temporary employee with Curious Minds. Rates of pay are between approximately £60 - £100 per day, dependent on the level of responsibility involved. Travel expenses up to £30 will be reimbursed.

Who are we looking for?

Essential

- Experience of leadership within an arts organisation, a Local Cultural Education Partnership or university setting
- Passion and enthusiasm for cultural education

Desirable

- Flexible availability to occasionally work during the day
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Curious Minds is committed to equal opportunities and we are very keen to have an associate pool that is representative of the North West population. We welcome applications from all people and we would particularly welcome applications from BAME and disabled applicants. We are taking the positive action of offering an interview to all BAME and disabled applicants who meet the Essential Criteria for this opportunity. Any final appointment will be made on merit.

Statement of Support

The arts organisation, LCEP or university that you are currently involved in must endorse your application to be a Young Associate.

To do this, they must provide a statement of support that includes the following;

- Confirms your involvement with them and gives brief examples
- Agree to create an opportunity for you to present your learning back to the organisation
- Agree to attend the Youth Voice Marketplace event with you on Saturday 13th June 2020
- Willing to support you obtain a DBS certificate if you do not currently have one

The Statement of Support must be submitted as a separate document on headed paper.

How to apply

Please complete the attached application form, statement of support and equal opportunities monitoring form. Once complete please send to holly.ball@curiousminds.org.uk by **5pm on Friday 7th June 2019**.

Once the deadline has passed we will invite shortlisted applicants to attend a recruitment workshop on **Saturday 29th June 2019**. This will include participating in an arts activity, team games and an informal one to one interview. If you already know that you are not available on this date, please state this with your application and we will make alternative arrangements. Otherwise, we will expect you to be available barring any emergencies.

If you have any questions and would like an informal chat before applying, please get in touch with Holly Ball, Careers & Employability Manager, at holly.ball@curiousminds.org.uk or 07545 421 210.
