**Application Form – Part1  
  
(a) Personal details – compulsory**

**(b) Equal Opportunities – optional but will allow Curious Minds to gather anonymised statistics as required by the main funder; Arts Council England**

|  |  |
| --- | --- |
| **First name(s)** |  |
| **Surname** |  |
| **Address** |  |
| **Telephone no.** |  |
| **Email address** |  |

**(a) Personal Details**

|  |  |
| --- | --- |
| **Curious Minds Finance Only:**  **\*\*Keep separate from main application form part 2\*\*** | |
| Candidate Number |  |

**(b) Equal Opportunities**

Please read the **Curious Minds** statement below:

We are committed to ensuring that all job applicants and members of staff are treated equally and fairly and we welcome all candidates and applications. The information you provide on this form will help us maintain equal opportunities best practice, to understand who applies for positions with us and will help us continually strive to removing barriers to workforce diversity.

Our recruitment decisions are made fairly, lawfully and objectively and our procedures are regularly reviewed to make sure our opportunities appeal to a wide range of people. We limit the requirements on our person specifications to those necessary to fulfil the role and we do not ask irrelevant questions.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes and, subject to you meeting the Essential Criteria on the job description for the post, to assess whether you are eligible to be offered an interview as part of our positive action initiative.

**All questions are optional. You are not obliged to answer any of them, but the more information you supply the more effective our monitoring will be. All information supplied will be treated respectfully and in the strictest confidence.**

|  |  |
| --- | --- |
| **Equal Opportunities Monitoring Questionnaire**  Post applied for |  |

|  |  |  |
| --- | --- | --- |
| Please tick the category that best represents you:  **1. Gender** | | |
| Male |  |
| Female |  |
| Other (please detail) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |  |
| Prefer not to answer |  |

**2. Age**

|  |  |  |
| --- | --- | --- |
| 0 -19 |  | |
| 20 - 34 |  | |
| 35 - 49 |  | |
| 50 - 64 |  | |
| 65+ |  | |
| **3. Disability** | | |
| Non-disabled |  | |
| Visual impairment |  | |
| Hearing impairment/ Deaf |  | |
| Physical disabilities |  | |
| Cognitive or learning disabilities |  | |
| Mental Health condition |  | |
| Other long term chronic conditions |  | |
| Not known/ prefer not to answer |  | |
| **4. Sexual Orientation** | | |
| Bisexual |  | |
| Gay Man |  | |
| Gay Woman / Lesbian |  | |
| Heterosexual / Straight |  | |
| Not known/ prefer not to answer |  | |
| **5. Ethnicity** | | |
| Please tick the ethnic category that best represents you. As you make your decision please think about what ethnic group means to you, that is, how you see yourself. Your ethnicity is a mixture of culture, religion, skin colour, language and the origins of yourself and your family. It is not the same as your nationality. | | | | | | | |
|  | | |
| English/Welsh/Scottish/Northern Irish/British |  | |
| Irish |  | |
| Gypsy or Irish Traveller |  | |
| Any other white background |  | |
| White or Black Caribbean |  | |
| White or Black African |  | |
| White & Asian |  | |
| Any other Mixed/Multiple ethnic background |  | |
| Indian |  | |
| Pakistani |  | |
| Bangladeshi |  | |
| Chinese |  | |
| Any other Asian background |  | |
| African Caribbean |  | |
| Any other Black/African/Caribbean background |  | |
| Arab |  | |
| Any other ethnic group – please detail |  | |
| Not know/ Prefer not to answer |  | |
| **6. Dependents** | | |
| Do you have dependents? Dependents might include children, the elderly, or other people who rely on your care. | | Yes | | |  | | --- | |  | | No | |  | | --- | |  | |

**End of questionnaire**